National Incident Management System

NIMS Five Year Training Plan

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State NIMS Coordinator
NIMS: Virus or Bug?
NIMS it’s spreading!

- FEMA is the bug that spreads the NIMS virus
- NIMS has infected 63 of our 67 counties.
- It is anticipated that the NIMS infection will spread to all 67 counties by next week.
- The NIMS Center for Disease and Control has indicated that NIMS will spread to all of our municipalities by the end of the year.
- There is no cure, we are all doomed. Whining will not help. NIM up!
NIMS 5 Year Objectives

- Support NIMS education and training for all stakeholder-emergency response personnel.

- Adapt functional capabilities defined by NIMS into guidelines and courses that help stakeholders develop personnel training and credentialing plans.

- Define credentialing standards.
NIC Strategic Objectives

- Establish specific goals, objectives, and action items to guide the NIC as it develops and implements the National Training Program thus providing national leadership.

- Provide sufficient planning and documentation to guide stakeholders’ long-term training plans, budgets, and schedules.

- Define a national core curriculum for NIMS and provide explicit guidelines for NIMS courses in the core curriculum, applicable to all levels of government, the private sector, and NGOs.
NIC Strategic Objectives

- Provide national guidelines for emergency management/response personnel qualifications, based on development of core competencies for NIMS-defined incident-management positions.

- Personnel qualifications following these guidelines will be required for service on complex multi-jurisdictional incidents and are recommended for service on all incidents.

- Serve as a single-source, regularly updated compilation of training within the national core curriculum for the NIMS and personnel-qualification guidance.
Foundations of the National Training Program for NIMS

- Core competencies for typical positions
- A National Core Curriculum for NIMS
- Training guidance for specific courses with the core curriculum
- Qualification guidelines
Coordinated responsibilities to support NIMS training
# Status of Core Curriculum

<table>
<thead>
<tr>
<th>Course Grouping</th>
<th>Course ID</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>Overview</td>
<td>IS-700</td>
<td>National Incident Management System (NIMS) an Introduction</td>
<td>CBT, C</td>
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<td>IS-800</td>
<td>National Response Framework (NRF), an Introduction</td>
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<td>ICS Courses</td>
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<td>ICS-200*</td>
<td>ICS for Single Resources and Initial Action Incidents</td>
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<td>ICS-300</td>
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<td>NIMS Components</td>
<td>IS-701</td>
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<td>and Subcomponents</td>
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<td>All-Hazards Safety Officer</td>
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* It is recommended that IS-200 be taken in a classroom

Key: CBT = computer-based training; C = classroom; D = initial development period; P = pilot testing period
FY 08 Training Requirements

- Complete NIMS Awareness Training
  - ICS 100, ICS 200, IS 700, IS 800

- Complete NIMS Advanced Training
  - ICS 300

- Complete ICS position specific training (Voluntary)/National Credentialing System
  - Training required for ICS Command and General Staff positions: Incident Commander, Safety Officer, Liaison Officer, Public Information Officer, Operations Section Chief, Planning Section Chief, Logistics Section Chief, and Finance/Admin Section Chief.
FY 09 Training Requirements

- Complete NIMS Awareness Training
  - ICS 100, ICS 200, IS 700, IS 800

- Complete NIMS Advanced Training
  - ICS 300, ICS 400

- Complete ICS Position Specific Training (Voluntary)/ Credentialing
  - Training required for ICS Command and General Staff positions: Incident Commander, Safety Officer, Liaison Officer, Public Information Officer, Operations Section Chief, Planning Section Chief, Logistics Section Chief, and Finance/Admin Section Chief.
FY 10 Training Requirements

- Complete NIMS awareness training
  - ICS 100, ICS 200, IS 700, IS 800
  - IS-701, IS-702, IS-703, IS-704

- Complete NIMS advanced training
  - ICS 300, ICS 400

- Complete ICS Position Specific Training (Voluntary)/Credentialing
  - Training required for ICS Command and General Staff positions: Incident Commander, Safety Officer, Liaison Officer, Public Information Officer, Operations Section Chief, Planning Section Chief, Logistics Section Chief, and Finance/Admin Section Chief.
FY 11 Training Requirements

- Complete NIMS awareness training
  - ICS 100, ICS 200, IS 700, IS 800
  - IS-701, IS-702, IS-703, IS-704
  - IS-705, IS-706, IS-707

- Complete NIMS advanced training
  - ICS 300, ICS 400

- Complete ICS position specific training (Voluntary)/Credentialing
  - EOC Position Specific Training.
FY 12 Training Requirements

- Complete NIMS awareness training
  - ICS 100, ICS 200, IS 700, IS 800
  - IS-701, IS-702, IS-703, IS-704
  - IS-705, IS-706, IS-707

- Complete NIMS advanced training
  - ICS 300, ICS 400
  - ICS/EOC Course

- Complete ICS position specific training (Voluntary)/ Credentialing
  - Training required for ICS Command and General Staff positions: Incident Commander, Safety Officer, Liaison Officer, Public Information Officer, Operations Section Chief, Planning Section Chief, Logistics Section Chief, and Finance/Admin Section Chief.
NIC Plan Outcomes

- All NIMS Training Information contained in one document (indexed and easy to use).

- Stakeholder input throughout process to include “adjustments” in out years.

- Adjustments” to plan can be implemented based on NIMSCAST data collected from States.

- Out-year training requirements identified “early-on” to facilitate planning and budget needs at all levels of government.
Plan Observations

- Eliminates the tiered system of requirements.
- Generally gives 2-yrs lead time until required.
- Public and private credentialing will be required for complex responses.
- Establishes ICS/NIMS instructor requirements.
Contact Information

- NIMS Website Information
  - www.fema.gov/emergency/nims
  - www.fema.gov/nrf

- Contact Information for NIMS Infection Control:
  - Larry A. White
  - Email: Larry.White@em.myflorida.com
  - Phone: 850-413-9973