Interns Make A Difference

Florida Division of Emergency Management
OVERVIEW

- Why Interns?
- Intern Advantage
- Our Service
- Employer Role
What Is An Internship?

- National Association of Colleges and Employers (NACE)
  
  “A form of experiential learning that integrates knowledge and theory learned in the classroom with practical application and skill development in a professional setting...[it gives] employers the opportunity to guide and evaluate talent.”
TODAY’S REALITY

• Limited Staff
• Community Expectations
• Ongoing Projects
• Resources
INTERN ADVANTAGE

• Highly Motivated
• Fresh Perspective
• Flexible
• Cost Effective
• Quality Candidates for Employment
• Visibility on Campus
EMPLOYER ROLE

- Project Goals and Deliverables
- Supervisor
- Logistics
PROGRAM SERVICE

• Position Advertisement
  – University Departments
    • Diverse disciplines
  – Career Centers

• Finding a fit
  – Application and short listing
    • University/Department recommendation
    • Interviews

• Evaluations
The Take Away

• Interns can be a tremendous benefit to your organization

• The Division offers assistance in reaching the best candidate for your needs

• Your thoughts matter!
GETTING STARTED

Contact:

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